

For professional investors only | M020



Creates financial and social value by investing in gender equality



Rigorous integration of gender criteria into fundamental analysis

The RobecoSAM Global Gender Equality Impact Equities strategy invests in quality companies that create value for society and a competitive advantage over peers by promoting gender diversity and equality within their workforce.

STRATEGY

- **Sustainable investing** Integration of material, under-researched information into the investment process.
- **Focus on quality with a long-term view** Selection of companies with strong competitive positions, sound financial performance, and strong gender equality profiles.
- **Valuation framework** Disciplined valuation approach based on long-term, normalized profitability.
- **Active ownership** Active engagement with portfolio companies to further improve companies' sustainability, competitiveness, and risk management.

WHY INVEST IN THIS FUND?

- ① **Investing in gender equality creates positive impact** Companies with strong gender equality performance enjoy a competitive edge that creates long-term financial returns for shareholders and long-term value for society.
- ② **Contribution to the UN Sustainable Development Goals** Directly contributes to the achievement of SDG 5, gender equality, and SDG 8, decent work and economic growth.
- ③ **Proprietary approach** Uses proprietary company gender data and a proprietary framework to generate a gender score that is integrated into fundamental analysis and company valuations.
- ④ **A reliable partner** As pioneers in sustainable investing, clients benefit from our seasoned expertise in sustainable research, investment analysis, and product development.

For more information go to www.robeco.com

Investment process highlights

Gender equality is one of the defining business issues of the 21st century. Society and business are slowly waking up to this long dormant topic as women themselves mobilize and as new studies emerge, demonstrating the financial value of gender diversity in business. Despite near parity with men in terms of workforce participation rates (49.8% to 50.2%), there is significant inequalities in terms of pay, career development, and representation in management roles. But these inequalities don't just hurt women, they damage society and companies' ability to maximize their value-creating potential. The global economy could be as much as USD 28 trillion larger if gender gaps were reduced or eliminated (McKinsey Global Institute), an estimate that is supported by academic and industry studies that show the benefits gender diversity and equality for profitability, risk management, and innovation.

The strategy applies a systematic, bottom-up stock selection process that combines proprietary gender equality research with rigorous fundamental analysis to construct a concentrated portfolio of companies at the forefront of generating social impact and shareholder value for investors.



Junwei Hafner-Cai, CIIA

'The RobecoSAM Gender Equality Impact Equities strategy aims to demonstrate that gender equality is not just a moral issue but a strategically important financial issue for companies and investors.'

FUND FACTS

Name of fund	RobecoSAM Global Gender Equality Impact Equities D EUR
Fund manager(s)	Junwei Hafner-Cai, CIIA
Index	MSCI World Index TRN
First quotation date	29-Oct-2020
Ongoing charges	1.61%
Tradable	Daily
Management fee	1.40%
Service fee	0.16%
ISIN	LU2145458969

ABOUT ROBECO

Heritage



Robeco was founded in the Netherlands in 1929 and now operates globally with 17 offices worldwide.

Research



We have the core belief that every investment decision should be research-driven. As a world leader in quant and sustainable investing, we have strong academic ties to universities.

Global – local



We offer our clients a unique advantage – local presence and specialist investment capabilities combined with the global support and expertise of ORIX Europe.

Governance



Since 2013, Robeco has been the principal asset management subsidiary of the Japanese financial services group ORIX.

Contact

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