

Press Release

David Steyn appointed as CEO and Chairman of the Management Board of Robeco Groep N.V.

Rotterdam, 18 September 2015 – Robeco today announces the appointment of Mr. David Steyn (1959) as Chief Executive Officer and Chairman of the Management Board of Robeco Groep N.V. ('Robeco') as of 1 November 2015.

David Steyn has over 35 years of international experience in asset management, in management, distribution and investment roles. Previously David Steyn was in charge of strategy at Aberdeen Asset Management plc and chief operating officer and head of distribution at AllianceBernstein LP, based in London and New York. He studied law at the University of Aberdeen.

David Steyn, said: "I am honored to be given the opportunity to become part of an asset manager with such a strong heritage and reputation. I am looking forward to building Robeco further on a continuing path of excellence, meeting the evolving needs of clients around the world."

Dick Verbeek, Chairman of the Supervisory Board, said: "The Supervisory Board has given positive advice to the shareholders, because we believe that David is an excellent candidate for CEO of Robeco to continue the growth path. I'm confident that we can count on David's long and proven track record in asset management to lead Robeco and benefit from the opportunities that will arise in the global asset management market in the years to come. On behalf of the entire company, I would like to extend him a warm welcome."

Makoto Inoue, President and Chief Executive Officer of ORIX Corporation and member of Robeco's Supervisory Board, said: "I am delighted to welcome David Steyn to Robeco. I am convinced that together with the members of the Management Board and staff at Robeco he will be able to accelerate Robeco's growth ambitions globally while continuing to deliver great results for clients."

The appointment of David Steyn is subject to formal approval by the relevant Dutch authorities. Once the regulatory approval has been obtained, David Steyn will work closely together with Roderick Munsters, whose departure was announced earlier this month, to ensure a smooth transition.

Media enquiries:

Robeco Corporate Communications

Office: +31 (0) 10 224 2241

E-mail: cc@robeco.nl

About Robeco Group

Robeco, a mid-sized global asset manager, offers a mix of investment solutions within a broad range of strategies to institutional and private investors worldwide. As at 30 June 2015 the company had EUR 273 billion in assets under management, 47% of which were institutional. In 2014 Robeco recorded a net profit of EUR 228 million.

Robeco's head office is located in Rotterdam, the Netherlands and the company employs 1,218 people in 15 countries (as at 31 December 2014). The company has a strong presence in the US, Europe and Asia and a developing presence in key emerging markets such as India and Latin America. Robeco was founded in 1929 in the Netherlands as Rotterdamsch Beleggings Consortium. Today, Robeco is the center of asset-management expertise for ORIX Corporation, Robeco's majority shareholder based in Tokyo, Japan. The following subsidiaries and joint ventures form part of Robeco Group: Robeco Investment Management, Corestone Investment Management, Harbor Capital Advisors, Transtrend, RobecoSAM and Canara Robeco Asset Management Company. More information is available at www.robeco.com.