

FINANCIALS

EUR **660.4** MILLION
Operating income

EUR **478.6** MILLION
Operating expenses



CLIENTS

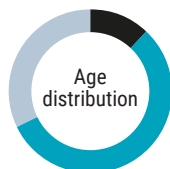
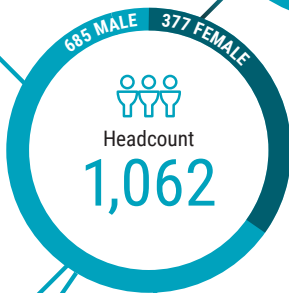


	AuM	AuA
Europe ex UK	58%	9%
Asia - Pacific	21%	3%
United Kingdom	10%	88%
Americas	5%	0%
Africa	3%	-
Middle East	3%	-

INTEGRATED ANNUAL REPORT 2025

OUR PEOPLE

15|13
OFFICES IN COUNTRIES



- < 30 year 12%
- 30-50 year 56%
- 50> 32%

Women-to-men total remuneration percentage

96% Senior Professionals and Executive Committee

90% Professionals



7.5 Employee engagement score

8.0 Management support

7.6 Inclusiveness

INVESTMENTS



54% portfolios outperforming their benchmark¹



EUR **334.9** BILLION
ESG-integrated assets

280 Companies engaged
6,374 Shareholder meetings voted at



EUR **219.6** BILLION
Assets under engagement

-34% COMPARED TO 2019
Carbon footprint reduction of investments in scope



13.3 MILLION TONNES
Carbon footprint of investments in scope (scope 3 downstream)