

INTEGRATED ANNUAL REPORT 2024

FINANCIALS

EUR **604.0** MILLION
Operating income

EUR **462.7** MILLION
Operating expenses



CLIENTS



36

Clients interviewed

4.5/5

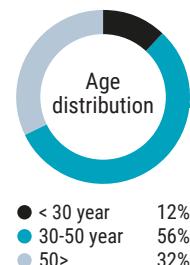
Service satisfaction score

Clients by region¹



OUR PEOPLE

15|13
OFFICES IN COUNTRIES

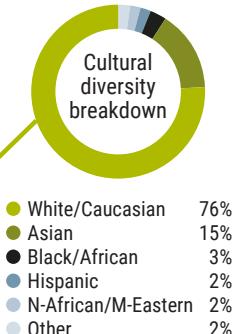


Women-to-men total remuneration percentage

99% Senior Professionals and Executive Committee
92% Professionals



72% participation rate in the *Inclusion survey*



INVESTMENTS

EUR 214.1 BILLION
Total client assets



63%

portfolios outperforming their benchmark²

EUR 209.8 BILLION
ESG-integrated assets

EUR 178.0 BILLION
Assets under engagement

-43.8%

COMPARED TO 2019
Carbon footprint reduction of investments in scope

11.3 MILLION TONNES
Carbon footprint of investments in scope (scope 3 downstream)

ROBECO
The Investment Engineers

1. The breakdown is shown per total client assets.

2. For the three-year period ending on 31 December 2024