

Rio Tinto PLC Annual General Meeting 2026

Type of meeting	AGM
Date	May 6 th , 2026
Location	Perth: Grand Ballroom, The Westin Perth, 480 Hay Street, Perth, Western Australia London: etc. venues, 50-52 Chancery Lane, London WC2A 1HL. Virtual Participation
Speaker	Harry Ashman (Robeco)
Opt-in members	NA100 engagement initiative
Attendance AGM	73,98%

Agenda items	Vote	Result (%)	
		V	T O
1. Receipt of the 2025 Annual Report	F	99,80%	
2. Approval of the Directors' Remuneration Report: Implementation Report	F	98,74%	
3. Approval of the Directors' Remuneration Report	F	98,64%	
4. Approval of potential termination benefits	F	99,71%	
5. To elect Simon Trott as a Director	F	99,42%	
6. To re-elect Dominic Barton BBM as a Director	F	94,90%	
7. To re-elect Peter Cunningham as a Director	F	98,99%	
8. To re-elect Dean Dalla Valle as a Director	F	96,02%	
9. To re-elect Susan Lloyd-Hurwitz AM as a Director	F	99,48%	
10. To re-elect Jennifer Nason as a Director	F	99,83%	
11. To re-elect Joc O'Rourke as a Director	F	98,74%	
12. To re-elect Sharon Thorne as a Director	F	97,60%	
13. To re-elect Ngaire Woods CBE as a Director	F	98,59%	
14. To re-elect Ben Wyatt as a Director	F	97,45%	
15. Re-appointment of auditors	F	99,95%	
16. Remuneration of auditors	F	99,93%	
17. Authority to make political donations	F	99,27%	
18. General authority to allot shares	F	97,04%	
19. Disapplication of pre-emption rights	F	97,40%	
20. Authority to purchase Rio Tinto plc shares	F	80,20%	
21. Notice period for general meetings other than AGMs	F	96,39%	

1. Receipt of the 2025 Annual Report

Thank you for the chance to speak. My name is Harry Ashman I represent Robeco, a global AM. We're asking this question on behalf of interested investors with ~2.5tr pounds in assets under engagement, many of them members of the NA100 engagement initiative.

We pre-submitted this question, but I thought it would be better to ask it live for the benefit of everyone listening. We greatly appreciate the constructive and insightful engagement we have had with the environment team and support their efforts. However, Rio Tinto's water targets expired in 2023, and a new approach to issues like this, hazardous waste and stakeholder engagement on nature is sorely needed. However, the release of an updated nature strategy has been delayed several times, with little clarity provided on when investors can expect an update.

Question

It is extremely clear, especially from questions today, that regulators and host communities see the environmental impacts of current and potential mine sites as a vital part of Rio's licence to operate. As the company seeks to grow transition minerals production, demonstrating a robust approach to nature is key to enabling this new production. When can investors and stakeholders expect an updated nature strategy to be released, and can the board provide clarity on its level of scope and ambition?

The Chair said Rio Tinto is shifting from centralised targets to site-specific goals, aligned with ICMM commitments and intended to deliver durable local impacts while addressing regulatory and community expectations. We expect a more tangible update in H2 2026.

We also supported a Climate Action 100+ co-lead's question on whether the company's climate ambition is being deprioritised, citing the restructuring of the climate team, changes to decarbonisation incentives (LTIP), delays to steel-decarbonisation technologies and reduced capex for decarbonisation. The Chair reaffirmed Rio's targets and pointed to ongoing investments including shifting operations from coal to renewables, electrification and renewable programmes in the Pilbara, and partnerships on lower-carbon smelting.