

Signify N.V. Annual General Meeting 2025

Type of meeting	Annual General Meeting
Date	15:00 CET, April 25 th , 2025
Location	High Tech Campus 48, 5656 AE Eindhoven, the Netherlands
Speaker	Diana Trif (Robeco)
Opt-in members	Robeco, Triodos
Attendance AGM	77.96% of the issued share capital represented.

	Agenda item	Vote	Result (% F)
2.	Remuneration Report 2024	F	96.85%
4.	Proposal to adopt the financial statements for the financial year 2024	F	100%
5.	Proposal to adopt a cash dividend of EUR 1.56 per ordinary share from the 2024 net income	F	99.98%
6a.	Proposal to discharge the members of the Board of Management in respect of their duties performed in 2024	F	98.23%
6b.	Proposal to discharge the members of the Supervisory Board in respect of their duties performed in 2024	F	98.24%
7.	Proposal to re-appoint Zeljko Kosanovic as member of the Board of Management	F	99.96%
8.	Proposal to re-appoint Gerard van de Aast as member of the Supervisory Board	F	85.54%
9.	Proposal to appoint PricewaterhouseCoopers as external auditor of the company for 2026-2028	F	100%
10a.	Proposal to authorize the Board of Management to issue shares or grant rights to acquire shares	F	99.21%
10b.	Proposal to authorize the Board of Management to restrict or exclude pre-emptive rights	F	86.68%
11.	Proposal to authorize the Board of Management to acquire shares in the company	F	86.41%
12.	Proposal to cancel shares in one or more tranches as to be determined by the Board of Management	F	99.22%

Agenda item 4 - Proposal to adopt the financial statements for the financial year 2024

My name is Diana Trif, I work at Robeco, and today I speak on behalf of a group of institutional investors which includes Robeco and Triodos.

I would like to first thank Signify for our ongoing dialogue covering a broad range of topics including remuneration, strategy and board nominations. We very much appreciate the open discussions we have had so far and look forward to continuing this dialogue going forward.

The first question we prepared concerned recent tariff developments. As our question was asked by a fellow shareholder and you provided a comprehensive response, we will not address it once more.

Signify had noted in its response to the question asked by the fellow shareholder that it has been applying proactive measures to de-risk the exposure to the China imports into the US market for many years. From the perspective of exposure, imports from China represent less than 20% of what Signify imports into the US markets, and there is large portion of imports from Mexico and Canada, the vast majority which is USMCA compliant. Signify has defined a plan to focus and manage the second quarter of 2025, and in parallel will apply more structural measures in H2 2025 to further de-risk the China imports. Signify noted that there are more than 75 ongoing projects on this, leveraging partnerships with suppliers, while also specifying that where tariffs are applicable, they will apply price increases as announced in March and April 2025.

Our second question is related to the AGM agenda. We believe that the sustainability statement should be submitted to the annual general meeting for a vote, similar to the procedure for the financial statements. We therefore encourage you to submit the sustainability statements to a non-binding advisory vote. Can you share your view on this?

The Chair of the Board explained that at this point they have no intention of including such an item on the agenda unless it becomes mandatory. He added that they might change their view over time following engagement with parties such as us.

Agenda item 7 - Composition of the Board of Management

The question we had prepared regarding this item concerned succession planning. We were looking to ask Signify to provide an update on the search for the new Chief Executive Officer. However, we did not address the question as Signify announced prior to the AGM that the CFO was appointed as interim CEO in addition to continuing his role as CFO, and that the Supervisory Board is on track to complete its review of internal and external candidates and expects to conclude the process next month.