

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
Koninklijke Philips Electronics	31-mrt-11	Annual	2a Approve Financial Statements and Statutory Reports	Management	For	For
			2c Approve Dividends of EUR 0.75 Per Share	Management	For	For
			2d Approve Discharge of Management Board	Management	For	For
			2e Approve Discharge of Supervisory Board	Management	For	For
			3a Elect F.A.Van Houten to Management Board as CEO	Management	For	For
			3b Elect R.H. Wirahadiraksa to Management Board	Management	For	For
			3c Elect P.A.J. Nota to Management Board	Management	For	For
			4a Reelect C.J.A. van Lede to Supervisory Board	Management	For	For
			4b Reelect J.M. Thompson to Supervisory Board	Management	For	For
			4c Reelect H. von Prondzynski to Supervisory Board	Management	For	For
			4d Elect J.P. Tai to Supervisory Board	Management	For	For
			5 Ratify KPMG Accountants NV as Auditors	Management	For	For
			6a Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger and Restricting/Excluding Preemptive Rights	Management	For	For
			6b Authorize Board to Exclude Preemptive Rights from Issuance under Item 6a	Management	For	For
7 Authorize Repurchase of Shares	Management	For	For			
Randstad Holding NV	31-mrt-11	Annual	2b Approve Financial Statements and Statutory Reports	Management	For	For
			2d Approve Dividends of EUR 1.18 Per Share	Management	For	For
			3a Approve Discharge of Management Board	Management	For	For
			3b Approve Discharge of Supervisory Board	Management	For	For
			4a Reelect Fritz Fröhlich to Supervisory Board	Management	For	For
			4b Elect Jaap Winter to Supervisory Board	Management	For	For
			5a Grant Board Authority to Issue Shares Up To 3 Percent of Issued Capital	Management	For	For
			5b Authorize Board to Exclude Preemptive Rights from Issuance under Item 5a	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			6 Ratify PricewaterhouseCoopers as Auditors	Management	For	For
			7 Amend Articles Re: Change in Legislation on Shareholders Rights	Management	For	Against
			8 Approve Remuneration of Supervisory Board	Management	For	For

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