

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted	
Helmerich & Payne, Inc.	2-mrt-11	Annual	1.1	Elect Director John D. Zeglis	Management	For	For
			1.2	Elect Director William L. Armstrong	Management	For	For
			2	Ratify Auditors	Management	For	For
			3	Approve Omnibus Stock Plan	Management	For	For
			4	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For
			5	Advisory Vote on Say on Pay Frequency	Management	Three Years	One Year
			6	Declassify the Board of Directors	Shareholder	Against	For
Ferrexpo plc	15-mrt-11	Special	1	Approve Acquisition of Up to 1,000 Newly Built Open Rail Car Wagons from the Open Joint Stock Company Stakhanov Wagon Works	Management	For	For

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