

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
Sigma Designs, Inc.	25-Jan-08	Special	1 Increase Authorized Common Stock	Management	For	For
			2 Amend Omnibus Stock Plan	Management	For	Against
Hewitt Associates, Inc.	30-Jan-08	Annual	1.1 Elect Director Russell P. Fradin	Management	For	For
			1.2 Elect Director Cheryl A. Francis	Management	For	For
			1.3 Elect Director Alex J. Mandl	Management	For	For
			1.4 Elect Director Thomas J. Neff	Management	For	For
			2 Amend Omnibus Stock Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
Dolby Laboratories, Inc.	5-Feb-08	Annual	1.1 Elect Director Ray Dolby	Management	For	For
			1.2 Elect Director Bill Jasper	Management	For	For
			1.3 Elect Director Peter Gotcher	Management	For	For
			1.4 Elect Director Ted Hall	Management	For	For
			1.5 Elect Director Sanford Robertson	Management	For	For
			1.6 Elect Director Roger Siboni	Management	For	For
			2 Amend Omnibus Stock Plan	Management	For	Against
3 Ratify Auditors	Management	For	For			
Emerson Electric Co.	5-Feb-08	Annual	1.1 Elect Director D.N. Farr	Management	For	For
			1.2 Elect Director R.B. Horton	Management	For	For
			1.3 Elect Director C.A. Peters	Management	For	For
			1.4 Elect Director J.W. Prueher	Management	For	For
			2 Ratify Auditors	Management	For	For
Microsemi Corp.	20-Feb-08	Annual	1.1 Elect Director James J. Peterson	Management	For	For
			1.2 Elect Director Dennis R. Leibel	Management	For	For
			1.3 Elect Director Thomas R. Anderson	Management	For	For
			1.4 Elect Director William E. Bendush	Management	For	For
			1.5 Elect Director William L. Healey	Management	For	For
			1.6 Elect Director Paul F. Folino	Management	For	For
			1.7 Elect Director Matthew E. Massengill	Management	For	For
			2 Increase Authorized Common Stock	Management	For	For
3 Approve Omnibus Stock Plan	Management	For	Against			

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			4 Ratify Auditors	Management	For	For
Agilent Technologies Inc.	27-Feb-08	Annual	1.1 Elect Director Heidi Kunz	Management	For	For
			1.2 Elect Director David M. Lawrence	Management	For	For
			1.3 Elect Director A. Barry Rand	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 Amend Executive Incentive Bonus Plan	Management	For	For
Apple, Inc.	4-Mar-08	Annual	1.1 Elect Director William V. Campbell	Management	For	For
			1.2 Elect Director Millard S. Drexler	Management	For	For
			1.3 Elect Director Albert A. Gore, Jr.	Management	For	For
			1.4 Elect Director Steven P. Jobs	Management	For	For
			1.5 Elect Director Andrea Jung	Management	For	For
			1.6 Elect Director Arthur D. Levinson	Management	For	For
			1.7 Elect Director Eric E. Schmidt	Management	For	For
			1.8 Elect Director Jerome B. York	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 Advisory Vote to Ratify Named Executive Officers' Compensation	Shareholder	Against	For
			4 Amend Bylaws to Establish a Board Committee on Sustainability	Shareholder	Against	Against
Applied Materials, Inc.	11-Mar-08	Annual	1,10 Elect Director Willem P. Roelandts	Management	For	For
			1.1 Elect Director Robert H. Brust	Management	For	For
			1.11 Elect Director Michael R. Splinter	Management	For	For
			1.2 Elect Director Deborah A. Coleman	Management	For	For
			1.3 Elect Director Aart J. de Geus	Management	For	For
			1.4 Elect Director Philip V. Gerdine	Management	For	For
			1.5 Elect Director Thomas J. Iannotti	Management	For	For
			1.6 Elect Director Charles Y.S. Liu	Management	For	For
			1.7 Elect Director James C. Morgan	Management	For	For
			1.8 Elect Director Gerhard H. Parker	Management	For	For
			1.9 Elect Director Dennis D. Powell	Management	For	For
			2 Ratify Auditors	Management	For	For
F5 Networks, Inc.	11-Mar-08	Annual	1.1 Elect Director A. Gary Ames	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			1.2 Elect Director Scott Thompson	Management	For	For
			2 Ratify Auditors	Management	For	For
QUALCOMM Inc.	11-Mar-08	Annual	1,10 Elect Director Brent Scowcroft	Management	For	For
			1.1 Elect Director Barbara T. Alexander	Management	For	For
			1.2 Elect Director Donald G. Cruickshank	Management	For	For
			1.3 Elect Director Raymond V. Dittamore	Management	For	For
			1.4 Elect Director Irwin Mark Jacobs	Management	For	For
			1.5 Elect Director Paul E. Jacobs	Management	For	For
			1.6 Elect Director Robert E. Kahn	Management	For	For
			1.7 Elect Director Sherry Lansing	Management	For	For
			1.8 Elect Director Duane A. Nelles	Management	For	Withhold
			1.9 Elect Director Marc I. Stern	Management	For	For
			2 Amend Omnibus Stock Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
Hewlett-Packard Co.	19-Mar-08	Annual	1 Elect Director Lawrence T. Babbio, Jr.	Management	For	For
			10 Elect Director G. Kennedy Thompson	Management	For	For
			11 Ratify Auditors	Management	For	For
			2 Elect Director Sari M. Baldauf	Management	For	For
			3 Elect Director Richard A. Hackborn	Management	For	For
			4 Elect Director John H. Hammergren	Management	For	For
			5 Elect Director Mark V. Hurd	Management	For	For
			6 Elect Director Joel Z. Hyatt	Management	For	For
			7 Elect Director John R. Joyce	Management	For	For
			8 Elect Director Robert L. Ryan	Management	For	For
			9 Elect Director Lucille S. Salhany	Management	For	For
Canon Inc.	28-Mar-08	Annual	1 Approve Allocation of Income, With a Final Dividend of JY 60	Management	For	For
			2.1 Elect Director	Management	For	For
			2.11 Elect Director	Management	For	For
			2.12 Elect Director	Management	For	For
			2.13 Elect Director	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			2.14 Elect Director	Management	For	For
			2.15 Elect Director	Management	For	For
			2.16 Elect Director	Management	For	For
			2.17 Elect Director	Management	For	For
			2.18 Elect Director	Management	For	For
			2.19 Elect Director	Management	For	For
			2.2 Elect Director	Management	For	For
			2.21 Elect Director	Management	For	For
			2.22 Elect Director	Management	For	For
			2.23 Elect Director	Management	For	For
			2.24 Elect Director	Management	For	For
			2.25 Elect Director	Management	For	For
			2.3 Elect Director	Management	For	For
			2.4 Elect Director	Management	For	For
			2.5 Elect Director	Management	For	For
			2.6 Elect Director	Management	For	For
			2.7 Elect Director	Management	For	For
			2.8 Elect Director	Management	For	For
			2.9 Elect Director	Management	For	For
			3.1 Appoint Internal Statutory Auditor	Management	For	For
			3.2 Appoint Internal Statutory Auditor	Management	For	For
			4 Approve Retirement Bonuses for Directors and Statutory Auditor	Management	For	For
			5 Approve Payment of Annual Bonuses to Directors	Management	For	For
			6 Approve Stock Option Plan	Management	For	For
Samsung Electronics Co. Ltd.	28-Mar-08	Annual	1 Approve Appropriation of Income and Year-End Dividends of KRW 7,500 per Common Share	Management	For	For
			2 Approve Remuneration of Executive (Inside) Directors and Independent Non-Executive (Outside) Directors	Management	For	For
Adobe Systems Inc.	9-Apr-08	Annual	1 Elect Director Edward W. Barnholt	Management	For	For
			2 Elect Director Michael R. Cannon	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			3 Elect Director James E. Daley	Management	For	For
			4 Elect Director Charles M. Geschke	Management	For	For
			5 Elect Director Shantanu Narayen	Management	For	For
			6 Elect Director Delbert W. Yocam	Management	For	For
			7 Amend Omnibus Stock Plan	Management	For	For
			8 Ratify Auditors	Management	For	For
Brocade Communications Systems	10-Apr-08	Annual	1.1 Elect Director John W. Gerdelman	Management	For	For
			1.2 Elect Director Glenn C. Jones	Management	For	For
			1.3 Elect Director Michael Klayko	Management	For	For
			2 Amend Non-Employee Director Omnibus Stock Plan	Management	For	Against
			3 Ratify Auditors	Management	For	For
Texas Instruments Inc.	17-Apr-08	Annual	1 Elect Director James R. Adams	Management	For	For
			10 Elect Director Christine Todd Whitman	Management	For	For
			11 Ratify Auditors	Management	For	For
			12 Require Director Nominee Qualifications	Shareholder	Against	Against
			2 Elect Director David L. Boren	Management	For	For
			3 Elect Director Daniel A. Carp	Management	For	For
			4 Elect Director Carrie S. Cox	Management	For	For
			5 Elect Director David R. Goode	Management	For	For
			6 Elect Director Pamela H. Patsley	Management	For	For
			7 Elect Director Wayne R. Sanders	Management	For	For
			8 Elect Director Ruth J. Simmons	Management	For	For
			9 Elect Director Richard K. Templeton	Management	For	For
ASM Pacific Technology Ltd.	21-Apr-08	Annual	1 Accept Financial Statements and Statutory Reports	Management	For	For
			2 Approve Final Dividend of HK\$1.10 Per Share and Second Special Dividend of HK\$0.40 Per Share	Management	For	For
			3a Reelect Arthur H. del Prado as Director	Management	For	For
			3b Reelect Tang Koon Hung Eric as Director	Management	For	For
			3c Reelect Arnold J.M. van der Ven as Director	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			3d Authorize Board to Fix the Remuneration of Directors	Management	For	For
			4 Reappoint Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
MEMC Electronic Materials Inc.	23-Apr-08	Annual	1.1 Elect Director Peter Blackmore	Management	For	For
			1.2 Elect Director Nabeel Gareeb	Management	For	For
			1.3 Elect Director Marshall Turner	Management	For	For
			2 Ratify Auditors	Management	For	For
TOMTOM NV AMSTERDAM	23-Apr-08	Annual	1 Open Meeting and Announcements	Management		
			10 Ratify Deloitte Accountants as Auditors	Management	For	For
			11 Allow Questions	Management		
			12 Close Meeting	Management		
			2 Presentation by H.C.A. Goddijn CEO	Management		
			3 Receive Report of Management Board (Non-Voting)	Management		
			4a Approve Financial Statements and Statutory Reports	Management	For	For
			4b Approve Discharge of Management Board	Management	For	For
			4c Approve Discharge of Supervisory Board	Management	For	For
			5 Receive Explanation on Company's Reserves and Dividend Policy	Management		
			6 Authorize Repurchase of Up to Ten Percent of Issued Share Capital	Management	For	For
			7ai Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Management	For	For
			7aii Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Management	For	For
			7aiii Grant Board Authority to Issue Preference Shares Up To 50 Percent of Issued Capital	Management	For	For
			7b Authorize Board to Exclude Preemptive Rights from Issuance under Item 7a	Management	For	For
			8 Elect G.J.M. Demuyck to Supervisory Board	Management	For	For
			9 Approve Remuneration of Supervisory Board	Management	For	For
Corning Inc.	24-Apr-08	Annual	1.1 Elect Director John Seely Brown	Management	For	Withhold
			1.2 Elect Director Gordon Gund	Management	For	Withhold
			1.3 Elect Director Kurt M. Landgraf	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			1.4 Elect Director H. Onno Ruding	Management	For	Withhold
			2 Amend Omnibus Stock Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
International Business Machines Corp.	29-Apr-08	Annual	1.1 Elect Director C. Black	Management	For	For
			1.10 Elect Director S. Taurel	Management	For	For
			1.11 Elect Director L.H. Zambrano	Management	For	For
			1.2 Elect Director W.R. Brody	Management	For	For
			1.3 Elect Director K.I. Chenault	Management	For	For
			1.4 Elect Director M.L. Eskew	Management	For	For
			1.5 Elect Director S.A. Jackson	Management	For	For
			1.6 Elect Director L.A. Noto	Management	For	For
			1.7 Elect Director J.W. Owens	Management	For	For
			1.8 Elect Director S.J. Palmisano	Management	For	For
			1.9 Elect Director J.E. Spero	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 Restore or Provide for Cumulative Voting	Shareholder	Against	For
			4 Review Executive Compensation	Shareholder	Against	For
			5 Amend Bylaws to Establish a Board Committee on Human Rights	Shareholder	Against	Against
			6 Amend Bylaw -- Call Special Meetings	Shareholder	Against	For
			7 Advisory Vote to Ratify Named Executive Officers' Compensation	Shareholder	Against	For
I-3 Communications Holdings Inc.	29-Apr-08	Annual	1.1 Elect Director John M. Shalikashvili	Management	For	For
			1.2 Elect Director Michael T. Strianese	Management	For	For
			1.3 Elect Director John P. White	Management	For	For
			2 Approve Omnibus Stock Plan	Management	For	For
			3 Approve Non-Employee Director Omnibus Stock Plan	Management	For	For
			4 Ratify Auditors	Management	For	For
Intersil Corporation	7-May-08	Annual	1.1 Elect Director David B. Bell	Management	For	For
			1.2 Elect Director Dr. Robert W. Conn	Management	For	For

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			1.3 Elect Director James V. Diller	Management	For	For
			1.4 Elect Director Gary E. Gist	Management	For	For
			1.5 Elect Director Mercedes Johnson	Management	For	For
			1.6 Elect Director Gregory Lang	Management	For	For
			1.7 Elect Director Jan Peeters	Management	For	For
			1.8 Elect Director Robert N. Pokelwaldt	Management	For	For
			1.9 Elect Director James A. Urry	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 Approve Omnibus Stock Plan	Management	For	For
			4 Amend Qualified Employee Stock Purchase Plan	Management	For	For
Google Inc	8-May-08	Annual	1,10 Elect Director Shirley M. Tilghman	Management	For	For
			1.1 Elect Director Eric Schmidt	Management	For	For
			1.2 Elect Director Sergey Brin	Management	For	For
			1.3 Elect Director Larry Page	Management	For	For
			1.4 Elect Director L. John Doerr	Management	For	For
			1.5 Elect Director John L. Hennessy	Management	For	For
			1.6 Elect Director Arthur D. Levinson	Management	For	For
			1.7 Elect Director Ann Mather	Management	For	For
			1.8 Elect Director Paul S. Otellini	Management	For	For
			1.9 Elect Director K. Ram Shriram	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 Amend Omnibus Stock Plan	Management	For	Against
			4 Adopt Internet Censorship Policies	Shareholder	Against	For
			5 Amend Bylaws to Establish a Board Committee on Human Rights	Shareholder	Against	Against
Nokia Corp.	8-May-08	Annual	1 Receive Financial Statements and Statutory Reports Receive Auditors' Report (Non-Voting)	Management		
			10 Authorize Repurchase of up to 370 Million Nokia Shares	Management	For	For
			2 Accept Financial Statements and Statutory Reports	Management	For	For
			3 Approve Allocation of Income and Dividends of EUR 0.53 Per Share	Management	For	For
			4 Approve Discharge of Chairman Members of the Board and President	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			5 Approve Remuneration of Directors in Amount of: Chairman EUR 440 000 Vice Chairman EUR 150 000 Other Directors EUR 130 000; Approve Fees for Committee Work; Approve 40 Percent to be Paid in Nokia Shares	Management	For	For
			6 Fix Number of Directors at 10	Management	For	For
			7 Reelect Georg Ehrnrooth Lalita Gupte Bengt Holmstroem Henning Kagermann Olli-Pekka Kallasvuo Per Karlsson Jorma Ollila Marjorie Scardino and Keijo Suila as Directors; Elect Risto Siilasmaa as New Director	Management	For	For
			8 Approve Remuneration of Auditors	Management	For	For
			9 Reelect PricewaterhouseCooper Oy as Auditor	Management	For	For
Ansys Inc.	14-May-08	Annual	1.1 Elect Director James E. Cashman	Management	For	For
			1.2 Elect Director W.R. McDermott	Management	For	For
			1.3 Elect Director John F. Smith	Management	For	For
			2 Ratify Auditors	Management	For	For
Waters Corporation	14-May-08	Annual	1.1 Elect Director Joshua Bekenstein	Management	For	For
			1.2 Elect Director Michael J. Berendt	Management	For	For
			1.3 Elect Director Douglas A. Berthiaume	Management	For	For
			1.4 Elect Director Edward Conard	Management	For	For
			1.5 Elect Director Laurie H. Glimcher	Management	For	For
			1.6 Elect Director Christopher A. Kuebler	Management	For	For
			1.7 Elect Director William J. Miller	Management	For	For
			1.8 Elect Director JoAnn A. Reed	Management	For	For
			1.9 Elect Director Thomas P. Salice	Management	For	For
			2 Ratify Auditors	Management	For	For
Sandvine Corporation	15-May-08	Annual	1.1 Elect Director Roger Maggs	Management	For	For
			1.2 Elect Director Mark Guibert	Management	For	For
			1.3 Elect Director John Keating	Management	For	For
			1.4 Elect Director Ken Taylor	Management	For	For
			1.5 Elect Director Dave Caputo	Management	For	For
			1.6 Elect Director Steven McCartney	Management	For	For
			1.7 Elect Director Scott Hamilton	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			2 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
Tessera Technologies Inc.	15-May-08	Annual	1.1 Elect Director Robert J. Boehlke	Management	For	For
			1.2 Elect Director Nicholas E. Brathwaite	Management	For	For
			1.3 Elect Director John B. Goodrich	Management	For	For
			1.4 Elect Director Al S. Joseph Ph.D.	Management	For	For
			1.5 Elect Director Bruce M. McWilliams Ph.D.	Management	For	For
			1.6 Elect Director David C. Nagel Ph.D.	Management	For	For
			1.7 Elect Director Henry R. Nothhaft	Management	For	For
			1.8 Elect Director Robert A. Young Ph.D.	Management	For	For
			2 Amend Omnibus Stock Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
Amphenol Corp.	21-May-08	Annual	1.1 Elect Director Ronald P. Badie	Management	For	For
			1.2 Elect Director Dean H. Secord	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 Amend Non-Employee Director Stock Option Plan	Management	For	For
EMC Corp.	21-May-08	Annual	1,10 Elect Director David N. Strohm	Management	For	For
			1.1 Elect Director Michael W. Brown	Management	For	For
			1.11 Elect Director Joseph M. Tucci	Management	For	For
			1.2 Elect Director Michael J. Cronin	Management	For	For
			1.3 Elect Director Gail Deegan	Management	For	For
			1.4 Elect Director John R. Egan	Management	For	For
			1.5 Elect Director W. Paul Fitzgerald	Management	For	For
			1.6 Elect Director Olli-Pekka Kallasvuo	Management	For	Withhold
			1.7 Elect Director Edmund F. Kelly	Management	For	For
			1.8 Elect Director Windle B. Priem	Management	For	For
			1.9 Elect Director Paul Sagan	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 Adopt Majority Voting for Uncontested Election of Directors	Management	For	For
			4 Reduce Supermajority Vote Requirement	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
Intel Corp.	21-May-08	Annual	1 Elect Director Craig R. Barrett	Management	For	For
			10 Elect Director John L. Thornton	Management	For	For
			11 Elect Director David B. Yoffie	Management	For	For
			12 Ratify Auditors	Management	For	For
			13 Amend Bylaws to Establish a Board Committee on Sustainability	Shareholder	Against	Against
			2 Elect Director Charlene Barshefsky	Management	For	For
			3 Elect Director Carol A. Bartz	Management	For	For
			4 Elect Director Susan L. Decker	Management	For	For
			5 Elect Director Reed E. Hundt	Management	For	For
			6 Elect Director Paul S. Otellini	Management	For	For
			7 Elect Director James D. Plummer	Management	For	For
			8 Elect Director David S. Pottruck	Management	For	For
			9 Elect Director Jane E. Shaw	Management	For	For
Juniper Networks Inc.	21-May-08	Annual	1.1 Elect Director Mary B. Cranston	Management	For	For
			1.2 Elect Director J. Michael Lawrie	Management	For	For
			2 Approve Qualified Employee Stock Purchase Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
Netflix. Inc	21-May-08	Annual	1.1 Elect Director Reed Hastings	Management	For	For
			1.2 Elect Director Jay C. Hoag	Management	For	Withhold
			1.3 Elect Director A. George (Skip) Battle	Management	For	Withhold
			2 Ratify Auditors	Management	For	For
Soundbite Communicati- ons Inc.	21-May-08	Annual	1.1 Elect Director Justin Perreault	Management	For	For
			1.2 Elect Director James Roszkowski	Management	For	For
			1.3 Elect Director Eileen Rudden	Management	For	For
			2 Ratify Auditors	Management	For	For
Affiliated Computer Services Inc.	22-May-08	Annual	1.1 Elect Director Darwin Deason	Management	For	Withhold
			1.2 Elect Director Lynn R. Blodgett	Management	For	Withhold
			1.3 Elect Director Robert Druskin	Management	For	Withhold

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			1.4 Elect Director Kurt R. Krauss	Management	For	Withhold
			1.5 Elect Director Ted B. Miller Jr.	Management	For	Withhold
			1.6 Elect Director Paul E. Sullivan	Management	For	Withhold
			1.7 Elect Director Frank Varasano	Management	For	Withhold
			2 Approve Executive Incentive Bonus Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
			4 Advisory Vote to Ratify Named Executive Officers' Compensation	Shareholder	Against	For
Informatica Corporation	22-May-08	Annual	1.1 Elect Director A. Brooke Seawell	Management	For	For
			1.2 Elect Director Mark A. Bertelsen	Management	For	For
			1.3 Elect Director Godfrey R. Sullivan	Management	For	For
			2 Approve Qualified Employee Stock Purchase Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
Monolithic Power Systems Inc.	22-May-08	Annual	1.1 Elect Director Victor K. Lee	Management	For	For
			1.2 Elect Director Douglas Mcburnie	Management	For	For
			1.3 Elect Director Umesh Padval	Management	For	For
			2 Ratify Auditors	Management	For	For
Trimble Navigation Ltd.	22-May-08	Annual	1.1 Elect Director Steven W. Berglund	Management	For	For
			1.2 Elect Director John B. Goodrich	Management	For	For
			1.3 Elect Director William Hart	Management	For	For
			1.4 Elect Director Merit E. Janow	Management	For	For
			1.5 Elect Director Ulf J. Johansson	Management	For	For
			1.6 Elect Director Bradford W. Parkinson	Management	For	For
			1.7 Elect Director Nickolas W. Vande Steeg	Management	For	For
			2 Amend Qualified Employee Stock Purchase Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
			4 Other Business	Management	For	Against
FIRST SOLAR INC	23-May-08	Annual	1.1 Elect Director Michael J. Ahearn	Management	For	For
			1.2 Elect Director Craig Kennedy	Management	For	For
			1.3 Elect Director James F. Nolan	Management	For	For

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			1.4 Elect Director J. Thomas Presby	Management	For	For
			1.5 Elect Director Bruce Sohn	Management	For	For
			1.6 Elect Director Paul H. Stebbins	Management	For	For
			1.7 Elect Director Michael Sweeney	Management	For	For
			1.8 Elect Director Jose H. Villarreal	Management	For	For
			2 Ratify Auditors	Management	For	For
Alcatel Lucent	30-May-08	Annual	1 Approve Financial Statements and Statutory Reports	Management	For	For
			10 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plan	Management	For	Against
			11 Approve Stock Option Plans Grants	Management	For	Against
			12 Approve Employee Stock Purchase Plan	Management	For	For
			13 Amend Article 17 of Bylaws : Removal of the Qualified Majority Rule for Dismissal and Appointment of the Chairman and the CEO Amend Consequently Articles 15 and 18 and Update Article 12	Management	For	For
			14 Authorize Filing of Required Documents/Other Formalities	Management	For	For
			2 Accept Consolidated Financial Statements and Statutory Reports	Management	For	For
			3 Approve Treatment of Losses	Management	For	For
			4 Appoint Jean-Pierre Desbois as Censor	Management	For	For
			5 Appoint Patrick Hauptmann as Censor	Management	For	For
			6 Approve Special Auditors' Report Regarding Related-Party Transactions	Management	For	For
			7 Approve Transaction with Patricia Russo Regarding Severance Payments	Management	For	For
			8 Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For
			9 Approve Reduction in Share Capital via Cancellation of Repurchased Shares	Management	For	For
Sohu.com Inc.	30-May-08	Annual	1.1 Elect Director Edward B. Roberts	Management	For	For
			1.2 Elect Director Zhonghan Deng	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 Other Business	Management		Against
Hon Hai Precision Industry Co. Ltd.	2-Jun-08	Annual	1 Accept Financial Statements and Statutory Reports (Voting)	Management	For	For
			2 Approve Allocation of Income and Dividends	Management	For	For
			3 Approve Capitalization of 2007 Dividends and Employee Profit Sharing	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			4 Approve Increase of Registered Capital and Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt	Management	For	Against
			5 Amend Articles of Association	Management	For	For
			6 Amend Procedures Governing the Acquisition or Disposal of Assets	Management	For	For
			7 Transact Other Business (Non-Voting)	Management		
Priceline.com Inc.	4-Jun-08	Annual	1.1 Elect Director Jeffery H. Boyd	Management	For	For
			1.2 Elect Director Ralph M. Bahna	Management	For	For
			1.3 Elect Director Howard W. Barker Jr.	Management	For	For
			1.4 Elect Director Jan L. Docter	Management	For	For
			1.5 Elect Director Jeffrey E. Epstein	Management	For	For
			1.6 Elect Director James M. Guyette	Management	For	For
			1.7 Elect Director Nancy B. Peretsman	Management	For	For
			1.8 Elect Director Craig W. Rydin	Management	For	For
			2 Amend Omnibus Stock Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
			4 Amend Bylaws to Permit Shareholders to Call Special Meetings	Shareholder	Against	For
Foundry Networks Inc.	5-Jun-08	Annual	1 Elect Director Bobby R. Johnson Jr.	Management	For	For
			2 Elect Director Alfred J. Amoroso	Management	For	For
			3 Elect Director C. Nicholas Keating Jr.	Management	For	For
			4 Elect Director J. Steven Young	Management	For	For
			5 Elect Director Alan L. Earhart	Management	For	For
			6 Elect Director Celeste Volz Ford	Management	For	For
			7 Ratify Auditors	Management	For	For
Asustek Computer Inc.	11-Jun-08	Annual	1 Accept Financial Statements and Statutory Reports (Voting)	Management	For	For
			2 Approve 2007 Profit Distribution Plan	Management	For	For
			3 Approve Capitalization of 2007 Dividends and Employee Profit Sharing	Management	For	For
			4 Amend Articles of Association	Management	For	Against
			5 Amend Operating Procedures for Loan of Funds to Other Parties Endorsement and Guarantee	Management	For	Against
			6 Approve Increase of Registered Capital and Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt Issue	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			7.1 Elect Shih Tsung-Tang with Shareholder ID No. 71 as Director	Management	For	For
			7.10 Elect Chen Yen-Cheng with Shareholder ID No. 185 as Supervisor	Management	For	For
			7.2 Elect Tseng Chiang-Sheng with Shareholder ID No. 25370 as Director	Management	For	For
			7.3 Elect Shen Cheng-Lai with Shareholder ID No. 80 as Director	Management	For	For
			7.4 Elect Hung Hung-Chang with Shareholder ID No. 185 as Director	Management	For	For
			7.5 Elect Ho Ming-Sen with Shareholder ID No. 10 as Director	Management	For	For
			7.6 Elect Chen Chih-Hsiung with Shareholder ID No. 217726 as Director	Management	For	For
			7.7 Elect Chen Yen-Cheng with Shareholder ID No. 135 as Director	Management	For	For
			7.8 Elect Yang Tze-Kaing with ID No. A102241840 as Supervisor	Management	For	For
			7.9 Elect Cheng Chung-Jen with Shareholder ID No. 264008 as Supervisor	Management	For	For
			8 Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For
			9 Other Business	Management	For	Against
HIGH TECH COMPUTER CORP	13-Jun-08	Annual	1 Accept 2007 Business Report and Financial Statements	Management	For	For
			2 Approve 2007 Profit Distribution Plan	Management	For	For
			3 Approve Capitalization of 2007 Dividends and Employee Profit Sharing	Management	For	For
			4 Amend Articles of Association	Management	For	For
MediaTek Inc.	13-Jun-08	Annual	1 Accept 2007 Business Report and Financial Statements	Management	For	For
			2 Approve 2007 Profit Distribution Plan	Management	For	For
			3 Approve Capitalization of 2007 Dividends and Employee Profit Sharing	Management	For	For
			4 Transact Other Business (Non-Voting)	Management		
RICHTEK TECHNOLOGY CORP	13-Jun-08	Annual	1 Accept Financial Statements and Statutory Reports (Voting)	Management	For	For
			2 Approve Allocation of Income and Dividends	Management	For	For
			3 Amend Articles of Association	Management	For	For
			4 Approve Capitalization of 2007 Dividends and Employee Profit Sharing	Management	For	For
			5.1 Elect Tai Chung-Hou with Shareholder ID No. 8 as Director	Management	For	Against
			5.10 Elect Shen Yang-Pin with ID No. R121151258 as Supervisor	Management	For	For
			5.2 Elect Hsieh Shwu-Liang with Shareholder ID No. 2 as Director	Management	For	Against
			5.3 Elect Liu Jing-Meng with Shareholder ID No. 4 as Director	Management	For	Against

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			5.4 Elect Lia Shih-Fung with Shareholder ID No. 3 as Director	Management	For	Against
			5.5 Elect Tai Liang-Pin with Shareholder ID No. 14 as Director	Management	For	Against
			5.6 Elect Wu Jung-Sheng with ID No. P102060007 as Independent Director	Management	For	For
			5.7 Elect Ma Chia-Ying with ID No. Q102972343 as Independent Director	Management	For	For
			5.8 Elect a Representative of Li Chung Investment Corp. with Shareholder ID No. 104 as Supervisor	Management	For	Against
			5.9 Elect Wu Cheng-Chung with Shareholder ID No. 27961 as Supervisor	Management	For	Against
			6 Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For
			7 Transact Other Business (Non-Voting)	Management		Against
Taiwan Semiconductor Manufacturing Co.	13-Jun-08	Annual	1 Accept 2007 Business Report and Financial Statements	Management	For	For
			2 Approve 2007 Profit Distribution	Management	For	For
			3 Approve Capitalization of 2007 Dividends Employee Profit Sharing and Capitalization of Capital Surplus	Management	For	For
AU Optronics Corp	19-Jun-08	Annual	1 Accept Financial Statements and Statutory Reports (Voting)	Management	For	For
			2 Approve Allocation of Income and Dividends	Management	For	For
			3 Approve Capitalization of 2007 Dividends and Employee Profit Sharing	Management	For	For
			4 Amend Election Rules of Directors and Supervisors	Management	For	For
			5 Approve Release of Restrictions of Competitive Activities of Directors	Management	For	For
			6 Transact Other Business (Non-Voting)	Management		Against
eBay Inc.	19-Jun-08	Annual	1 Elect Director Fred D. Anderson	Management	For	For
			2 Elect Director Edward W. Barnholt	Management	For	For
			3 Elect Director Scott D. Cook	Management	For	For
			4 Elect Director John J. Donahoe	Management	For	For
			5 Approve Omnibus Stock Plan	Management	For	For
			6 Ratify Auditors	Management	For	For
Nvidia Corporation	19-Jun-08	Annual	1 Elect Director Steven Chu Ph.D.	Management	For	For
			2 Elect Director Harvey C. Jones	Management	For	For
			3 Elect Director William J. Miller	Management	For	For
			4 Increase Authorized Common Stock	Management	For	For
			5 Ratify Auditors	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
GameStop Corp.	24-Jun-08	Annual	1.1 Elect Director Leonard Riggio	Management	For	For
			1.2 Elect Director Stanley (Mickey) Steinberg	Management	For	For
			1.3 Elect Director Gerald R. Szczepanski	Management	For	For
			1.4 Elect Director Lawrence S. Zilavy	Management	For	For
			2 Amend Executive Incentive Bonus Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
Yahoo Japan Corporation	24-Jun-08	Annual	1 Amend Articles to: Amend Business Lines	Management	For	For
			2.1 Elect Director	Management	For	For
			2.2 Elect Director	Management	For	For
			2.3 Elect Director	Management	For	Against
			2.4 Elect Director	Management	For	For
			2.5 Elect Director	Management	For	For
			3.1 Appoint Internal Statutory Auditor	Management	For	For
			3.2 Appoint Internal Statutory Auditor	Management	For	For
Kurita Water Industries Ltd.	27-Jun-08	Annual	1 Approve Allocation of Income with a Final Dividend of JY 17	Management	For	For
			2 Amend Articles to Abolish Retirement Bonus System	Management	For	For
			3.1 Appoint Internal Statutory Auditor	Management	For	For
			3.2 Appoint Internal Statutory Auditor	Management	For	Against
			4 Appoint Alternate Internal Statutory Auditor	Management	For	For
			5 Approve Retirement Bonus and Special Payments in Connection with Abolition of Retirement Bonus System	Management	For	Against
JA Solar Holdings Co. Ltd.	30-Jun-08	Annual	1 Elect Elmer M. Hsu and Erying Jia as Directors and Authorize the Board of Directors to Fix their Remuneration	Management	For	Against
			2 Amend Articles Re: American Depositary Shares	Management	For	For
Tata Consultancy Services Ltd.	1-Jul-08	Annual	1 Accept Financial Statements and Statutory Reports	Management	For	For
			10 Approve Appointment and Remuneration of N. Chandrasekaran Executive Director and COO	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			11 Approve Appointment and Remuneration of S. Mahalingam Executive Director and CFO	Management	For	For
			12 Approve Appointment and Remuneration of P. Vandrevala Executive Director	Management	For	For
			13 Approve Appointment and Remuneration of S. Padmanabhan Executive Director	Management	For	For
			14 Appoint Branch Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
			2 Confirm Interim Dividends on Equity Shares and Approve Final Dividend on Equity Shares of INR 5.00 Per Share	Management	For	For
			3 Approve Dividend on Redeemable Preference Share of INR 0.07 Per Share	Management	For	For
			4 Reappoint R.N. Tata as Director	Management	For	For
			5 Reappoint V. Thyagarajan as Director	Management	For	For
			6 Approve Deloitte Haskins & Sells as Auditors in Place of Retiring Auditors S.B. Billimoria and Authorize Board to Fix Their Remuneration	Management	For	For
			7 Appoint N. Chandrasekaran as Additional Director	Management	For	For
			8 Appoint S. Mahalingam as Additional Director	Management	For	For
			9 Appoint P. Vandrevala as Additional Director	Management	For	For
Activision Blizzard Inc.	8-Jul-08	Special	1 Approve Merger Agreement	Management	For	For
			10 Amend Certificate of Incorporation to Establish Procedures Allocating Certain Corporate Opportunities	Management	For	For
			11 Amend Certificate of Incorporation to Require Vivendi or Activision Blizzard to Acquire all Outstanding Shares	Management	For	For
			12 Amend Certificate of Incorporation to Approve a Affiliate Transactions Provision	Management	For	For
			13 Amend Certificate of Incorporation to Restrict Business Combination Provision	Management	For	For
			14 Prohibit Board to Amend Bylaws Without Shareholder Consent	Management	For	For
			15 Adjourn Meeting	Management	For	For
			2 Change Company Name	Management	For	For
			3 Increase Authorized Common Stock	Management	For	For
			4 Eliminate Class of Preferred Stock	Management	For	For
			5 Amend Quorum Requirements	Management	For	For
			6 Adopt Supermajority Vote Requirement for Amendments	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			7 Prohibit Board to Amend Bylaws Without Shareholder Consent	Management	For	For
			8 Permit Directors Designated by Vivendi Certain Voting Powers	Management	For	For
			9 Amend Certificate of Incorporation to Limit Certain Business Activities	Management	For	For
Salesforce.com Inc.	10-Jul-08	Annual	1.1 Elect Director Marc Benioff	Management	For	For
			1.2 Elect Director Craig Conway	Management	For	For
			1.3 Elect Director Alan Hassenfeld	Management	For	For
			2 Ratify Auditors	Management	For	For
			3 Amend Omnibus Stock Plan	Management	For	Against
			4 Amend Omnibus Stock Plan	Management	For	For
Research In Motion Ltd	15-Jul-08	Annual	1 Elect James Balsillie Mike Lazaridis James Estill David Kerr Roger Martin John Richardson Barbara Stymiest and John Wetmore as Directors	Management	For	For
			2 Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
BMC Software Inc.	22-Jul-08	Annual	1.1 Elect Director B. Garland Cupp	Management	For	For
			1.2 Elect Director Robert E. Beauchamp	Management	For	For
			1.3 Elect Director Jon E. Barfield	Management	For	For
			1.4 Elect Director Gary Bloom	Management	For	For
			1.5 Elect Director Meldon K. Gafner	Management	For	For
			1.6 Elect Director P. Thomas Jenkins	Management	For	For
			1.7 Elect Director Louis J. Lavigne Jr.	Management	For	For
			1.8 Elect Director Kathleen A. O'Neil	Management	For	For
			1.9 Elect Director Tom C. Tinsley	Management	For	For
			2 Ratify Auditors	Management	For	For
McAfee Inc.	28-Jul-08	Annual	1.1 Elect Director Mr. Thomas E. Darcy	Management	For	For
			1.2 Elect Director Mr. Denis J. O'Leary	Management	For	For
			1.3 Elect Director Mr. Robert W. Pangia	Management	For	Withhold
			1.4 Elect Director Mr. Carl Bass	Management	For	For
			1.5 Elect Director Mr. Jeffrey A. Miller	Management	For	For
			1.6 Elect Director Mr. Anthony Zingale	Management	For	For
			2 Approve Executive Incentive Bonus Plan	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			3 Amend Omnibus Stock Plan	Management	For	Against
			4 Ratify Auditors	Management	For	For
Nice-Systems Ltd.	29-Jul-08	Annual	1 Elect Ron Gutler as Director	Management	For	For
			10 Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Management	For	For
			2 Elect Joseph Atzmon as Director	Management	For	For
			3 Elect Rimon Ben-Shaoul as Director	Management	For	For
			4 Elect Yoseph Dauber as Director	Management	For	For
			5 Elect John Hughes as Director	Management	For	For
			6 Elect David Kostman as Director	Management	For	For
			7 Approve Remuneration of Directors Excluding External Directors	Management	For	For
			8 Approve Remuneration of Directors Including External Directors	Management	For	For
			9 Approve Special Annual Fee to the Chairman of the Board	Management	For	For
Yahoo! Inc.	1-Aug-08	Proxy Contest	A1,1 Elect Director Roy J. Bostock	Management	For	For
			A1,2 Elect Director Ronald W. Burkle	Management	For	For
			A1,3 Elect Director Eric Hippeau	Management	For	For
			A1,4 Elect Director Vyomesh Joshi	Management	For	For
			A1,5 Elect Director Arthur H. Kern	Management	For	For
			A1,6 Elect Director Robert A. Kotick	Management	For	For
			A1,7 Elect Director Mary Agnes Wilderotter	Management	For	For
			A1,8 Elect Director Gary L. Wilson	Management	For	For
			A1,9 Elect Director Jerry Yang	Management	For	For
			A2 Ratify Auditors	Management	For	For
			A3 Pay For Superior Performance	Shareholder	Against	For
			A4 Adopt Policies to Protect Freedom of Access to the Internet	Shareholder	Against	For
			A5 Amend Bylaws to Establish a Board Committee on Human Rights	Shareholder	Against	Against
			B1,1 Elect Director Lucian A. Bebchuk	Shareholder	For	
			B1,2 Elect Director Frank J. Biondi Jr.	Shareholder	For	
			B1,3 Elect Director John H. Chapple	Shareholder	For	
			B1,4 Elect Director Mark Cuban	Shareholder	For	

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			B1,5 Elect Director Adam Dell	Shareholder	For	
			B1,6 Elect Director Carl C. Icahn	Shareholder	For	
			B1,7 Elect Director Keith A Meister	Shareholder	For	
			B1,8 Elect Director Edward H. Meyer	Shareholder	For	
			B1,9 Elect Director Brian S. Posner	Shareholder	For	
			B2 Ratify Auditors	Management	For	
			B3 Pay For Superior Performance	Shareholder	For	
			B4 Adopt Policies to Protect Freedom of Access to the Internet	Shareholder	Against	
			B5 Amend Bylaws to Establish a Board Committee on Human Rights	Shareholder	Against	
Microchip Technology Incorporated	15-Aug-08	Annual	1.1 Elect Director Steve Sanghi	Management	For	For
			1.2 Elect Director Albert J. Hugo-Martinez	Management	For	For
			1.3 Elect Director L.B. Day	Management	For	For
			1.4 Elect Director Matthew W. Chapman	Management	For	For
			1.5 Elect Director Wade F. Meyercord	Management	For	For
			2 Ratify Auditors	Management	For	For
TOMTOM NV	19-Sep-08	Special	1 Open Meeting and Receive Announcements	Management		
			2 Elect Alain de Taeye to Management Board	Management	For	For
			3 Elect Ben van der Veer to Supervisory Board	Management	For	For
			4 Accept Resignation of Alexander Ribbink as a Management Board Member (Non-contentious)	Management	For	For
			5 Amend Articles Re: Changes in Legislation and Technical Amendments	Management	For	For
			6 Allow Questions	Management		
			7 Close Meeting	Management		
Symantec Corporation	22-Sep-08	Annual	1.1 Elect Director Michael A. Brown	Management	For	For
			1.10 Elect Director V. Paul Unruh	Management	For	For
			1.2 Elect Director William T. Coleman	Management	For	For
			1.3 Elect Director Frank E. Dangeard	Management	For	For
			1.4 Elect Director Geraldine B. Laybourne	Management	For	For
			1.5 Elect Director David L. Mahoney	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			1.6 Elect Director Robert S. Miller	Management	For	For
			1.7 Elect Director George Reyes	Management	For	For
			1.8 Elect Director Daniel H. Schulman	Management	For	For
			1.9 Elect Director ohn W. Thompson	Management	For	For
			2 Amend Omnibus Stock Plan	Management	For	For
			3 Approve Qualified Employee Stock Purchase Plan	Management	For	For
			4 Approve Executive Incentive Bonus Plan	Management	For	For
			5 Ratify Auditors	Management	For	For
Activision Blizzard Inc.	24-Sep-08	Annual	1.1 Elect Director Philippe G. H. Capron	Management	For	Withhold
			1.10 Elect Director Rene P. Penisson	Management	For	Withhold
			1.11 Elect Director Richard Sarnoff	Management	For	Withhold
			1.2 Elect Director Robert J. Corti	Management	For	Withhold
			1.3 Elect Director Frederic R. Crepin	Management	For	Withhold
			1.4 Elect Director Bruce L. Hack	Management	For	Withhold
			1.5 Elect Director Brian G. Kelly	Management	For	Withhold
			1.6 Elect Director Robert A. Kotick	Management	For	Withhold
			1.7 Elect Director Jean-Bernard Levy	Management	For	Withhold
			1.8 Elect Director Robert J. Morgado	Management	For	Withhold
			1.9 Elect Director Douglas P. Morris	Management	For	Withhold
			2 Approve Omnibus Stock Plan	Management	For	For
			3 Adopt Policy and Report on Board Diversity	Shareholder	Against	Against
			4 Advisory Vote to Ratify Named Executive Officers' Compensation	Shareholder	Against	For
National Semiconductor Corp.	25-Sep-08	Annual	1 Elect Director Brian L. Halla	Management	For	For
			2 Elect Director Steven R. Appleton	Management	For	For
			3 Elect Director Gary P. Arnold	Management	For	For
			4 Elect Director Richard J. Danzig	Management	For	For
			5 Elect Director John T. Dickson	Management	For	For
			6 Elect Director Robert J. Frankenberg	Management	For	For
			7 Elect Director Modesto A. Maidique	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			8 Elect Director Edward R. McCracken	Management	For	For
			9 Ratify Auditors	Management	For	For
Oracle Corp.	10-Oct-08	Annual	1.1 Elect Director Jeffrey O. Henley	Management	For	For
			1.10 Elect Director Charles E. Phillips Jr.	Management	For	For
			1.11 Elect Director Naomi O. Seligman	Management	For	Withhold
			1.12 Elect Director George H. Conrades	Management	For	For
			1.13 Elect Director Bruce R. Chizen	Management	For	For
			1.2 Elect Director Lawrence J. Ellison	Management	For	For
			1.3 Elect Director Donald L. Lucas	Management	For	For
			1.4 Elect Director Michael J. Boskin	Management	For	For
			1.5 Elect Director Jack F. Kemp	Management	For	For
			1.6 Elect Director Jeffrey S. Berg	Management	For	Withhold
			1.7 Elect Director Safra A. Catz	Management	For	For
			1.8 Elect Director Hector Garcia-Molina	Management	For	Withhold
			1.9 Elect Director H. Raymond Bingham	Management	For	For
			2 Approve Executive Incentive Bonus Plan	Management	For	For
			3 Ratify Auditors	Management	For	For
			4 Advisory Vote to Ratify Named Executive Officers' Compensation	Shareholder	Against	For
Cisco Systems Inc.	13-Nov-08	Annual	1 Elect Director Carol A. Bartz	Management	For	For
			10 Elect Director Michael K. Powell	Management	For	For
			11 Elect Director Steven M. West	Management	For	For
			12 Elect Director Jerry Yang	Management	For	Against
			13 Ratify Auditors	Management	For	For
			14 Amend Bylaws to Establish a Board Committee on Human Rights	Shareholder	Against	Against
			15 Report on Internet Fragmentation	Shareholder	Against	For
			2 Elect Director M. Michele Burns	Management	For	For
			3 Elect Director Michael D. Capellas	Management	For	For
			4 Elect Director Larry R. Carter	Management	For	For
			5 Elect Director John T. Chambers	Management	For	For
			6 Elect Director Brian L. Halla	Management	For	For

Company Name	Date	Meeting type	Agenda Item	Proponent	Management Recommendation	Robeco voted
			7 Elect Director John L. Hennessy	Management	For	For
			8 Elect Director Richard M. Kovacevich	Management	For	For
			9 Elect Director Roderick C. McGeary	Management	For	For
Visa Inc.	16-Dec-08	Special	1 Amend Certificate of Incorporation	Management	For	For

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